



Private Client Lawyer

with contentious experience

based in our Colchester office

Established in 2007, Attwells Solicitors is a leading law firm in East Anglia, with offices in Suffolk and Essex and a boutique office in London. We pride ourselves on offering plain-English legal advice and award-winning customer service. As a modern, dynamic, and diverse firm, we are passionate about our people's development, breaking down barriers to entry into the profession and providing autonomy for our team to shape their own future in a thriving environment. We have ambitious plans to double our headcount between 2021 and 2031.

- Attwells has outstanding customer service and has won many awards
- We care about our people as a family and work/life balance is of utmost importance to us
- Targets are reasonable, and our uncapped bonuses are extremely generous
- We operate as one big team and interact socially and regularly
- We are highly professional but personable at the same time (Check out some of our recent [TikToks](#).)

Our Working Day:

Office hours are 9:00 am to 5:00 pm, Monday to Friday, with flexible working options available from 8:00 to 16:00, 9:00 to 17:00, or 10:00 to 18:00. This constitutes a 37.5-hour working week. The position is based in our Colchester office, with occasional travel to our Ipswich and/or Woodbridge offices.

The Role:

We are seeking a talented and motivated Private Client Lawyer with demonstrable experience in contentious probate to join our well-regarded Private Client team. This role offers an excellent opportunity to develop a varied caseload, working with a broad client base on both non-contentious and contentious matters.

You will play a key part in delivering high-quality legal advice and representation in inheritance disputes, will challenges, and estate administration issues, while also supporting the team in broader private client services such as wills and LPAs.

The Candidate:

- Qualified Solicitor or Legal Executive - all PQE considered
- Experience in wills, powers of attorney and probate applications
- Experience in contentious probate is essential
- Experience in tax and trusts is desirable but not essential
- Excellent communication and client care skills
- Commercial awareness and a proactive approach to business development

Our Benefits Package:

- ✓ 25 days holiday per year (increasing with years of service)
- ✓ A generous uncapped quarterly bonus (15% of any billed work over target - paid quarterly)
- ✓ Low monthly fee targets
- ✓ In addition to flexible working, ability to work from home 2 days per week (T&Cs apply)
- ✓ Work/life balance (the Attwells ways/culture ensures this is exercised)
- ✓ Contractually enhanced maternity and paternity pay
- ✓ Contractually enhanced sick pay
- ✓ Shop discounts scheme
- ✓ Employee Recruitment Referral Policy
- ✓ Individual legal services discounts for employee's family and friends
- ✓ Attwells' Free Food Fridays - Lunch on the firm on the last Friday of each month (T&Cs apply)
- ✓ Annual firmwide social events (2 x annually)
- ✓ Weekly staff updates - delivered across all office locations via teams by the Managing Partner
- ✓ 1-year anniversary benefit - £100 or 1 days holiday for that year
- ✓ Monthly travel contribution (years of service dependent)
- ✓ In-house mental health first aid team
- ✓ Employee Assistance Programme
- ✓ Dress for your Day Policy
- ✓ Glasses lenses reimbursement scheme
- ✓ Private healthcare (years of service dependent)
- ✓ Income protection (years of service dependent)
- ✓ Life Assurance (3 x salary - years of service dependent)