

# Private Client Lawyer with contentious experience based in our Ipswich office

Established in 2007, Attwells Solicitors is a leading law firm in East Anglia, with offices in Suffolk and Essex and a boutique office in London. We pride ourselves on offering plain-English legal advice and award-winning customer service. As a modern, dynamic, and diverse firm, we are passionate about our people's development, breaking down barriers to entry into the profession and providing autonomy for our team to shape their own future in a thriving environment. We have ambitious plans to double our headcount between 2021 and 2031.

- Attwells has outstanding customer service and has won many awards
- We care about our people as a family and work/life balance is of utmost importance to us
- Targets are reasonable, and our uncapped bonuses are extremely generous
- · We operate as one big team and interact socially and regularly
- We are highly professional but personable at the same time (Check out some of our recent <u>TikToks</u>.)

### Our Working Day:

Office hours are 9:00 am to 5:00 pm, Monday to Friday, with flexible working options available from 8:00 to 16:00, 9:00 to 17:00, or 10:00 to 18:00. This constitutes a 37.5-hour working week. The position is based in our Ipswich office, with occasional travel to our Colchester and/or Woodbridge offices.

#### The Role:

We are seeking a talented and motivated Private Client Lawyer with demonstrable experience in contentious probate to join our well-regarded Private Client team. This role offers an excellent opportunity to develop a varied caseload, working with a broad client base on both non-contentious and contentious matters.

You will play a key part in delivering high-quality legal advice and representation in inheritance disputes, will challenges, and estate administration issues, while also supporting the team in broader private client services such as wills and LPAs.

#### The Candidate:

- Qualified Solicitor or Legal Executive all PQE considered
- Experience in wills, powers of attorney and probate applications
- Experience in contentious probate is essential
- Experience in tax and trusts is desirable but not essential
- Excellent communication and client care skills
- Commercial awareness and a proactive approach to business development

## **Our Benefits Package:**

- 25 days holiday per year (increasing with years of service)
- A generous uncapped quarterly bonus (15% of any billed work over target paid quarterly)
- **Solution** Low monthly fee targets
- In addition to flexible working, ability to work from home 2 days per week (T&Cs apply)
- Work/life balance (the Attwells ways/culture ensures this is exercised)
- Contractually enhanced maternity and paternity pay
- Contractually enhanced sick pay
- Shop discounts scheme
- Employee Recruitment Referral Policy
- Individual legal services discounts for employee's family and friends
- Attwells' Free Food Fridays Lunch on the firm on the last Friday of each month (T&Cs apply)
- Annual firmwide social events (2 x annually)
- Weekly staff updates delivered across all office locations via teams by the Managing Partner
- 1-year anniversary benefit £100 or 1 days holiday for that year
- Monthly travel contribution (years of service dependent)
- In-house mental health first aid team
- **€** Employee Assistance Programme
- Oress for your Day Policy
- Glasses lenses reimbursement scheme
- Private healthcare (years of service dependent)
- Income protection (years of service dependent)
- Life Assurance (3 x salary years of service dependent)











