



# Senior Employment Lawyer

## 5 Years PQE+

### Based in our Colchester Office

Established in 2007, Attwells Solicitors is a leading law firm in East Anglia, with offices in Suffolk and Essex and a boutique office in London. We pride ourselves on offering plain-English legal advice and award-winning customer service. As a modern, dynamic, and diverse firm, we are passionate about our people's development, breaking down barriers to entry into the profession and providing autonomy for our team to shape their own future in a thriving environment. We have ambitious plans to double our headcount between 2021 and 2031.

#### Why Attwells?

- Attwells has outstanding customer service and has won many awards
- We care about our people as a family and work/life balance is of utmost importance to us
- Targets are reasonable, and our uncapped bonuses are extremely generous
- We operate as one big team and interact socially on a regular basis
- We are highly professional but personable at the same time (check out some of our recent [TikToks](#))

#### Our Working Day

Office hours are 9:00 to 17:00 (37.5 hour working week), Monday to Friday, with flexible working options available to work from 8:00 to 16:00, 9:00 to 17:00, or 10:00 to 18:00.

#### The Role

We are seeking a talented and motivated Employment Lawyer with demonstrable expertise in a wide range of employment law matters, acting for both employees and employers in contentious and non-contentious matters to join our well-regarded Employment Law and Business Disputes team. This role offers an excellent opportunity to develop a varied caseload, working with a broad client base in a fast growing firm.

You will play a key part in delivering high-quality legal advice and representation in Employment Law disputes, Employment Tribunal litigation for both Claimants and Respondents, Settlement Agreement advice and negotiation whilst also supporting the team in broader employment law services such as disciplinary and grievance procedures, TUPE, employment contracts and civil litigation and business disputes, where required.

#### The Candidate

- Qualified Solicitor or Legal Executive with at least 5 years PQE
- Experience in civil litigation/business disputes a big plus
- Excellent communication and client care skills
- Commercial awareness and a proactive approach to business development

## Our Benefits Package:

- ✓ 25 days holiday per year (increasing with years of service)
- ✓ A generous uncapped quarterly bonus (15% of any billed work over target - paid quarterly)
- ✓ Low monthly fee targets
- ✓ In addition to flexible working, 1 day allocated to study per week (T&Cs apply)
- ✓ Work/life balance (the Attwells ways/culture ensures this is exercised)
- ✓ Contractually enhanced maternity and paternity pay
- ✓ Contractually enhanced sick pay
- ✓ Shop discounts scheme
- ✓ Employee Recruitment Referral Policy
- ✓ Individual legal services discounts for employee's family and friends
- ✓ Attwells' Free Food Fridays - Lunch on the firm on the last Friday of each month (T&Cs apply)
- ✓ Annual firmwide social events (2 x annually)
- ✓ Weekly staff updates - delivered across all office locations via teams by the Managing Partner
- ✓ 1-year anniversary benefit of £100
- ✓ Monthly travel contribution (years of service dependent)
- ✓ In-house Mental Health First Aid team
- ✓ Employee Assistance Programme
- ✓ Dress for your Day Policy
- ✓ Glasses lenses reimbursement scheme
- ✓ Private healthcare (years of service dependent)
- ✓ Income protection (years of service dependent)
- ✓ Life Assurance (3 x salary - years of service dependent)

**Equal Opportunities** - Attwells are committed to recruiting individuals on merits of suitability for each role, on the basis of qualifications and experience. All applications are treated equally regardless of sexual orientation, race, disability, religious beliefs and any other protected characteristic, ensuring that there are equal opportunities at all stages of the recruitment process.